



Cleaning Services Award 2010 – Classification Translation Provisions

In undertaking the award modernisation process, the Australian Industrial Relations Commission established translation arrangements for all modern awards so employee classifications under former State and Federal Awards could translate to modern award classifications.

The translation arrangements in the *Cleaning Services Award 2010 (Cleaning Award)* are directly related to the transitional provisions set out in Schedule B of the Cleaning Award which is explained further in the Fact Sheet titled “Cleaning Services Award 2010 – Savings and Transitional Provisions”.

The transitional arrangements in the Cleaning Award commenced operation on 1 January 2010 for national system employers and from 1 February 2011 for employers covered by Division 2B Awards in New South Wales, Queensland, Tasmania and South Australia. If you are unsure of which category applies to your business, please refer to the Fact Sheet regarding Division 2B Awards for New South Wales, Queensland, Tasmania and South Australia.

Therefore, the translation of classifications from the State/Federal Awards commenced from 1 January 2010 for national system employers and employers in the Australian Capital Territory, Northern Territory and Victoria and from 1 February 2011 for employers covered by Division 2B Awards.

Non-national system employers in Western Australia remain in the state industrial relations system and should contact Wageline WA on 1300 655 266 (within WA) or on (08) 9222 7700 (outside WA) regarding the correct award coverage .

Set out in the table below are the classifications in the Cleaning Award and the corresponding classifications from each State/Federal Award. If you are unsure about whether your employees are correctly classified under the Cleaning Award, you should refer to the classifications set out in Schedule D of the Cleaning Award and review the indicative tasks of each grade to ensure that you are applying the correct grade for the work being performed by your employees.

Please note that Schedule G sets out the basic translation provisions at the date the Cleaning Award was made on 9 April 2009, however, the Cleaning Award has been amended since that date to cater for additional cleaning classifications from some States.

CLASSIFICATION STRUCTURE – TRANSLATION FROM AWARD-BASED TRANSITIONAL INSTRUMENTS TO THE *CLEANING SERVICES AWARD 2010*

STATE	CLEANING SERVICE EMPLOYEE GRADE 1	CLEANING SERVICE EMPLOYEE GRADE 2	CLEANING SERVICE EMPLOYEE GRADE 3
Australian Capital Territory			
<i>Cleaning (Building and Property Services) ACT Award 1998</i>	Cleaning Stream - Cleaners	Cleaning Stream - Building Service Employee Grade 1	Cleaning Stream - Building Service Employee Grade 2
	Property Services Stream - PSE 1	Property Services Stream - PSE 2	Property Services Stream - PSE 3

STATE	CLEANING SERVICE EMPLOYEE GRADE 1	CLEANING SERVICE EMPLOYEE GRADE 2	CLEANING SERVICE EMPLOYEE GRADE 3
Australian Capital Territory (Cont)			
<i>Cleaning (Building and Property Services) ACT Award 1998</i>	Event Services Stream - ESE 1	Event Services Stream - ESE 2	Event Services Stream - ESE 3
New South Wales			
<i>Cleaning and Building Services Contractors (State) Award</i>	Cleaning Stream - Cleaners	Cleaning Stream - Building Service Employee Grade 1	Cleaning Stream - Building Service Employee Grade 2
<i>Cleaning and Building Services Contractors (State) Award</i>	Property Services Stream - PSE 1, PSE 1A, PSE 2 and PSE 2A	Property Services Stream - PSE 3	Property Services Stream - PSE 5
<i>Cleaning and Building Services Contractors (State) Award</i>	Event Services Stream - ESE 1	Event Services Stream - ESE 2	Event Services Stream - ESE 3
For the PSE 4 classification refer to the Note at the end of the table.			
Northern Territory			
<i>Cleaning Contractors (Hygiene and Pollution Control) Industry (Northern Territory) Award 2003</i>	Cleaner	Building Services Employee 1	Building Services Employee 2
Queensland			
<i>Contract Cleaning Industry Award – State 2003</i>	Cleaner	Building Services Employee 1	Building Services Employee 2
South Australia			
<i>Caretakers and Cleaners Award</i>	Cleaner Grade 1	Cleaner Grade 2	Cleaner Grade 3
<i>Private Contractors (Public Hospitals) Award</i>	Health Ancillary Employee Level 1 or Level 2	Health Ancillary Employee Level 1 or Level 2	
<i>Health Services Employees Award</i>	Health Services Employee - Characteristics Level 1 or Health Services Employee - Characteristics Level 2	Health Services Employee - Characteristics Level 1 or Health Services Employee - Characteristics Level 2	
Tasmania			
<i>Cleaning and Property Services Award</i>	Property Services Employee 1	Property Services Employee 2	Property Services Employee 3
Victoria			
<i>Building Services (Victoria) Award 2003</i>	Building Attendant Grade 1 (Cleaner)	Building Attendant Grade 2	Building Attendant Grade 3
Western Australia			
<i>Contract Cleaners Award</i>	Cleaner	Window Cleaner	

Note:- The PSE 4 classification is not relevant to the Cleaning Award, indicative tasks are covered by other modern awards including the *Horticulture Award 2010*, or the *Pest Control Industry Award 2010*, or the *Security Services Industry Award 2010*.

Further Contact

For further information or assistance please contact:-

- until 30 June 2011, the Fair Work Liaison Officer – EMA Consulting on 1800 994 775 or email – fwliaisonofficer@emaconsulting.com.au, or
- after 1 July 2011, the Fair Work Infoline on 13 13 94 which is open from 8.00a.m. till 6.00p.m. Monday to Friday.

Acknowledgement

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The information contained in the Information Sheet is current as at 1 March 2011.

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